

FOR THE ADVANCEMENT OF CHRIST'S KINGDOM AMONG BOYS AND THE PROMOTION OF HABITS OF OBEDIENCE, REVERENCE, DISCIPLINE, SELF-RESPECT AND ALL THAT TENDS TOWARDS A TRUE CHRISTIAN MANLINESS. FOR THE ADVANCEMENT OF CHRIST'S KINGDOM AMONG BOYS AND THE PROMOTION OF HABITS OF OBEDIENCE, REVERENCE, DISCIPLINE, SELF-RESPECT AND ALL THAT TENDS TOWARDS A TRUE CHRISTIAN MANLINESS. FOR THE ADVANCEMENT OF CHRIST'S KINGDOM AMONG BOYS AND THE PROMOTION OF HABITS OF OBEDIENCE, REVERENCE, DISCIPLINE, SELF-RESPECT AND ALL THAT TENDS TOWARDS A TRUE CHRISTIAN MANLINESS. FOR THE ADVANCEMENT OF CHRIST'S KINGDOM AMONG BOYS AND THE PROMOTION OF HABITS OF OBEDIENCE, REVERENCE, DISCIPLINE, SELF-RESPECT AND ALL THAT TENDS TOWARDS A TRUE CHRISTIAN MANLINESS. FOR THE ADVANCEMENT OF CHRIST'S KINGDOM AMONG BOYS AND THE PROMOTION OF HABITS OF OBEDIENCE, REVERENCE, DISCIPLINE, SELF-RESPECT AND ALL THAT TENDS TOWARDS A TRUE CHRISTIAN MANLINESS.

# LEADERSHIP

## Aspire Leadership Training Course

14<sup>th</sup> VIC Werribee



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# Purpose

It is suggested that we engage in specific training of Junior Boys in Leadership skills. This is necessary because, even though they are young, they are still leaders. Whether they have a rank on their arm or not is irrelevant, younger Boys will still look up to them. These older Juniors are crucial in setting the culture for the Junior Section. So it is important that these Boys are properly equipped to handle the position they inevitably will have.

As shown by Mr. Sam Lim's research into Leadership attitudes, all Boys know that they will be leaders at some point in their lives. So it is important that they are trained and if they are aware that they will need to be a leader, even those who are hesitant may still be willing.

Leadership training for Junior Boys will be aimed at those in year 6 and those deemed mature enough in year 5. At the end of the course they will be given a certificate and a braid.

It will aim to achieve the following goals:

## **Fulfilling the Object**

The leadership training will ultimately aim to instill the values of Obedience, Reverence, Discipline and Self Respect as leaders with these values are better equipped to advance Christ's Kingdom.

## **Equipping Squad Leaders**

The training aims to produce Boys who have knowledge and practical skills about how to be a Squad Leader.

## **Building a Junior Section Culture**

The training aims to enable Boys to take more of a ownership of Junior Section which should lead to a more united culture forming and better equipped squad leaders should also lead to Boys feeling more connected.

It will be called the Aspire Leadership Course.

# Outline

It is suggested that the Training be run across four weeks in 30 minute session before BB (6.15pm-6.45pm). Boys will need to attend 3 out of the 4 sessions to pass.

## **Week 1: Biblical Leadership**

Boys will learn about what it means to be a Christian leader as expressed in the Bible.

## **Week 2: Leadership Styles**

Boys will learn about different styles of leadership, how they work, and when they are useful.

## **Week 3: Being a Squad Leader**

Boys will learn the key attributes and roles of a squad leader and how they can effectively fulfill the role.

## **Week 4: Running Games**

Boys will develop the skills in running a game, ending in a practical experience running the game for Juniors on a company night.

# W1: Biblical Leadership

**Outcome:** Boys will learn about what it means to be a Christian leader as expressed in the Bible.

## Lesson Outline:

0:00	Prayer + Introduction to the Leadership Course
0:05	Read through Bible Passages
0:10	Go through one passage together
0:15	Boys go through passages (individually or in pairs)
0:25	Come back together, summarise the lesson
0:30	End in Prayer

## Leader's Notes

Pray for the leadership course and that they Boys would grow in their relationship with Jesus.

Briefly, introduce the Boys to the leadership program, its goals and what we'll be doing each week.

Read through the following Bible passages:

- Ephesians 2:8-10 (saved by grace not works)
- John 13: 2-5, 12-17 (Jesus washed the disciples' feet)
- 1 Timothy 3:1-7 (Paul lists qualifications for overseers)
- Matthew 14:1-13 (Herod kills John the Baptist)
- Luke 22:24-27 (Disciples argue about who is the greatest)

Work through the Ephesians 2:8-10 together, make sure the Boys understand that being a leader is not about making themselves a better Christian, it doesn't make them better than other people and it doesn't make them more 'holy' or more loved by God. We lead as a service to other BECAUSE we are Christians, not to make us Christians.

Get the Boys to look at the other passage either individually or in pairs asking them to write down some notes in their workbooks about what the passage says about leadership.

Afterwards talk through each of the passages and what they can learn about leadership from it.

Pray that they would be able to put into practice what they learn about leadership.

# W2: Leadership Styles

**Outcome:** Boys will learn about different styles of leadership, how they work, and when they are useful.

## Lesson Outline:

0:00	Pray + recap last session + intro to this session
0:05	Discuss different leadership styles
0:15	Leadership Scenarios
0:25	Summarise session
0:30	Pray + End

## Leader's Notes

Pray that the Boys can continue to develop their leadership skills so that they may shine Christ's light.

Quicky ask the Boys if they can remember what was covered the week before and then give them a brief overview of what they'll be doing this week.

Discuss these leadership styles (authoritarian, democratic, laissez faire) following this patter:

- Explain the leadership style
- Ask Boys if they have experienced it
- Talk about when it might be appropriate

Go through scenarios of each leadership type, for example, evacuating a building or deciding what pizza to order. Get the Boys to try and use different leadership styles in each scenario and discuss why they worked/didn't work.

Summarise what has been learnt to make sure Boys capture the main point of the lesson.

Pray that they can use the material learnt in serving their fellow Boys.

# W3: Being a SL

**Outcome:** Boys will learn the key attributes and roles of a squad leader and how they can effectively fulfill the role.

## Lesson Outline:

0:00	Pray + recap last session + intro to this session
0:05	Brainstorm the roles of a squad leader
0:10	Brainstorm the characteristics of a squad leader
0:15	Squad group work
0:25	Summarise the session
0:30	Pray + End

## Leader's Notes

Pray that the Boys can continue to develop their leadership skills so that they may shine Christ's light.

Quickly ask the Boys if they can remember what was covered the week before and then give them a brief overview of what they'll be doing this week.

Ask the Boys to come up with a list of the roles a Squad Leader has. (eg looking after squad members, being a marker on parade, being a good role model, helping officers, assisting new Boys)

Ask the Boys to come up with a list of characteristics a Squad Leader should have. They should be drawing on the previous 2 weeks content for this.

Squad group work. Get the Boys into their squad groups and ask them to come up with a squad name, and some descriptions of what their squad aims to be. (eg Name: Lion, we are brave and want to care for younger Boys)

Summarise the session to make sure that each Boys understands the main point of the session.

Pray that Boys feel connected in their squads and can make new friends.

Note: in setting up more defined squad groups, rivalry may occur, it is important to make sure this rivalry stays healthy.

# W4: Running Games

**Outcome:** Boys will develop the skills in running a game, ending in a practical experience running the game for Juniors on a company night.

## Lesson Outline:

00:00	Pray + recap last session + intro to this session
00:05	Go through steps of planning a game
00:10	Work through a game plan with the Boys
00:25	Summarise the course
00:30	Pray + End

Boys to do their game during that company night.

## Leader's Notes

Pray that the Boys can continue to develop their leadership skills so that they may shine Christ's light.

Go through the steps to planning a game

- What is the game trying to achieve?
  - Eg teamwork, fun, physical development
  - This is important as it informs what game we play
  - Then CHOOSE a game
- What equipment/space do we need?
  - Eg ball, bat, indoor/outdoor
- How do we run the game?
  - Set up
  - Explaining the game
  - Facilitating the game
  - Pack up

Work through a plan with the Boys, allocating roles to people. This is what they'll be doing for games that evening.

Summarise the key points from the course, encourage them to keep pursuing leadership training and to keep asking questions and taking opportunities.

Pray that they will lead with a Christ-centred heart and that they may glorify God as they lead.

Certificates and braids should be handed out that evening on opening parade.



# Promotions

The Aspire leadership training will be promoted through three avenues:

- Social Media
- Email to Parents
- Note (and letter) to go home

Hello!

We have an exciting opportunity for our older Junior Section Boys.

We have developed a Leadership Training Course called 'Aspire' that is designed to teach basic leadership skills across four practically based sessions.

In these half and hour sessions we will be covering:

- Biblical Leadership: What does it mean to lead as a Christian?
- Leadership styles: What are they and when are they appropriate?
- Being a Squad Leader: How can we effectively lead our squads?
- Running Games: How can we put this in to practice in running a game for the other junior Boys?

Facilitating the courses will be Alex Richardson Capt. who has experience running leadership courses for BB Victoria and is widely involved in the international world of BB.

The sessions will be run before BB, starting at 6.15pm, on the following dates:

The XX of XX, XX of XX, XX of XX and the XX of XX. Your son will need to attend at minimum of 3 out of 4 session to pass the course, but it is strongly recommended that all sessions are attended. Upon completion he will receive a certificate and a braid to wear on his uniform.

If you would like you Boy to attend please speak to Alex Richardson, [arichardson@bbvic.com.au](mailto:arichardson@bbvic.com.au) or 0448 612 299.

Thanks,

XX





## 14TH VIC WERRIBEE COMPANY

### LEADERSHIP TRAINING

# ASPIRE LEADERSHIP TRAINING

HELLO!,

Are you alive?  
Are you a Boy in BB?  
Are you an older Boy in Juniors?  
Then GOOD NEWS, this course is for you

WHOEVER  
WANTS TO BE  
A LEADER  
AMONG YOU  
MUST BE  
YOUR  
SERVANT  
**MATT 20:16**

## WE COVER

### WHAT WILL WE COVER?

Over four exciting weeks we'll cover the following:



**BIBLICAL LEADERSHIP**



**LEADERSHIP STYLES**



**BEING A SQUAD LEADER**



**RUNNING GAMES**

**REGISTER  
TODAY**



6.15pm @ WBC on  
XX of XX  
XX of XX  
XX of XX  
XX of XX



*Free! We value  
your time.*



*Register at  
[rego.bbvic.com.au](http://rego.bbvic.com.au)*

[boysbrigadewerribee@gmail.com](mailto:boysbrigadewerribee@gmail.com)

# Registrations

Registrations will be taken via the BBVIC Rego Site so we have an accurate record of who is attending and can make sure parents are aware their sons want to attend.

# Workbook

The Boys will get a work book so that they can record what they learn.

# Certificate & Braid

Here are certificate and braid designs.

Boys will receive an orange braid to wear under their Right epaulette.

<https://fabricsupplies.com.au/product/braid-gimp-9mm-orange/>





This is to certify that

**Name Here**

of the 14<sup>th</sup> VIC Werribee Company

Has successfully completed the

# Aspire Leadership Training Course

This course involved learning theory and  
practical skills in leadership.

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Course Director

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Company Captain

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Date

**14<sup>TH</sup> VIC  
WERRIBEE**

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